BHER is making a difference for Canada's employers and post-secondary students through work-integrated learning (WIL)

BHER creates and supports partnerships between businesses and higher education institutions that strengthen Canada's talent pipelines — and we have the numbers to prove it. As the only organization in the country that brings together leading employers and post-secondaries, BHER connects, convenes, builds capacity, and develops tools and resources for a sustainable WIL ecosystem.

BHER's reach is extensive — and growing

58,000+

WILs and counting, including: 57% women, 43% visible minority students, and 34% international students

68

agreements with
200+ postsecondary and
industry collaborators
across Canada

7,000+

employers engaged with students through our programs

"We've gotten really good at doing WIL."

- David McKay, President and CEO, RBC, and BHER Board Chair

BHER is preparing today's youth for the job market of tomorrow

90% of students are optimistic about achieving success in the workforce

say they have the skills and experience to work towards their career goals

say WIL helped prepare them for the workforce

"After completing the internship, my employer decided to hire me on for the rest of the summer outside of the program!"

Commerce student,Concordia University

And helping businesses grow, adapt, and succeed

"We've had the opportunity to train people in our field and a chance to complete multiple high-priority projects that we didn't otherwise have the resources to pursue."

Employer in the health research sector

of employers say they have either hired or intend to hire students in the future

say the WIL program was successful or very successful in meeting their needs

say partnerships with post-secondaries are stronger