



**BUSINESS  
+ HIGHER  
EDUCATION**  
ROUNDTABLE

# **WIL Financial Supports Catalogue**



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INVESTING IN QUALITY WIL ACROSS CANADA

# **WIL Financial Supports Catalogue**

Find more resources and tools on WIL at [bher.ca/wil-hub](https://bher.ca/wil-hub).

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# Introduction

This Financial Supports Catalogue was written to help employers identify financial support options in their region and industry. The catalogue may be used on its own or alongside BHER's [How to Calculate Your ROI: A Step by Step Guide](#), which supports employers through the process of calculating ROI. Regardless, financial supports received from the government and other organizations can help reduce the cost of your organization's WIL program.

There are numerous types of WIL programs and initiatives. Within this catalogue, WIL programs include, but are not limited to, the following:

- Apprenticeships
- Co-ops
- Internships
- Professional practice arrangements
- Field experiences
- Applied research projects
- Service learning
- Entrepreneurships
- Work experiences
- Emerging WIL models such as competitions, hackathons, events, and micro-placements

The information in this catalogue is intended to support employers in the early stages of searching for financial assistance for their WIL program. It is based on funding pages on publicly available government and industry websites. Please click through to the websites to obtain more information about each source of funding.



# National Supports

## GOVERNMENTAL SUPPORTS

### Overview

The federal government offers financial supports in the form of wage subsidies, tax credits, and grants. The following sections organize financial supports based on industry and type of WIL.

### Arts, Entertainment and Recreation

GOVERNMENT OF CANADA	
<b>PROGRAM NAME</b>	Young Canada Works; Young Canada Works at Building Careers in Heritage Organizations; Young Canada Works at Building Careers in English and French; Young Canada Works in Heritage Organizations; Young Canada Works in both Official Languages.
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Industry experts (CEOs, executives, managers, etc.)
<b>AUDIENCE</b>	Employers from a private, public, or non-profit organizations with opportunities to build advanced skills through internships
<b>DESCRIPTION</b>	All Youth Canada Works programs offer eligible employers wage subsidies and access to a pool of talented youth candidates that have innovative ideas and competitive skills. The Young Canada Works summer programs range from six to 16 weeks and the internship programs range from four to 12 months.
<b>LINK</b>	<a href="https://www.canada.ca/en/canadian-heritage/services/funding/young-canada-works/employers.html">https://www.canada.ca/en/canadian-heritage/services/funding/young-canada-works/employers.html</a>
<b>LINK LAST UPDATED</b>	March 2020

## NATIONAL SCIENCES AND ENGINEERING RESEARCH COUNCIL OF CANADA

<b>PROGRAM NAME</b>	College and Community Innovation Program: Applied Research and Development (ARD) Grant
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Employers from the private sector
<b>DESCRIPTION</b>	The ARD grant is provided for college researchers with their private-sector partners. Direct project costs are shared by company partners as well as the College and Community Innovation Program. Projects range from one to three years.
<b>LINK</b>	<a href="https://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/ARD-RDA_eng.asp">https://www.nserc-crsng.gc.ca/Professors-Professeurs/RPP-PP/ARD-RDA_eng.asp</a>
<b>LINK LAST UPDATED</b>	September 2020

## Manufacturing

### CANADIAN MANUFACTURERS AND EXPORTERS

<b>PROGRAM NAME</b>	Innovation and Employer Engagement in Apprenticeship
<b>CATEGORY</b>	Apprenticeship
<b>TARGET EMPLOYERS</b>	Manufacturers located in Nova Scotia, Manitoba, or British Columbia's lower mainland who are experiencing skilled labour shortage.
<b>DESCRIPTION</b>	Innovation and Employers Engagement in Apprenticeship is a federal pilot program available to help address the skilled labour shortages in trade professions by engaging underrepresented groups. This includes providing placements for women, Indigenous people and/or at-risk youth.
<b>LINK</b>	<a href="https://cme-mec.ca/blog/innovation/innovation-and-employer-engagement-in-apprenticeship/#:~:text=OVERVIEW,youth%20and%20grow%20its%20workforce.">https://cme-mec.ca/blog/innovation/innovation-and-employer-engagement-in-apprenticeship/#:~:text=OVERVIEW,youth%20and%20grow%20its%20workforce.</a>
<b>LINK LAST UPDATED</b>	October 2020

## Mining, Quarrying, and Oil and Gas Extraction

### MINING INDUSTRY HUMAN RESOURCES COUNCIL

<b>PROGRAM NAME</b>	Gearing Up (Student Work Placement Program)
<b>CATEGORY</b>	General
<b>TARGET EMPLOYERS</b>	Employers from the mining, quarrying and oil and gas extraction industry
<b>DESCRIPTION</b>	The Gearing Up program is looking to create more opportunities in mining. Wage subsidies up to \$7500 are available to employers to create new WIL opportunities.
<b>LINK</b>	<a href="https://mihr.ca/career-development/gearing-up/">https://mihr.ca/career-development/gearing-up/</a>
<b>LINK LAST UPDATED</b>	2020

## Professional, Scientific, and Technical Services

### CANADIAN COUNCIL FOR AVIATION & AEROSPACE

<b>PROGRAM NAME</b>	Student Work Placement Program
<b>CATEGORY</b>	General
<b>TARGET EMPLOYERS</b>	Employers in the STEM industry
<b>DESCRIPTION</b>	Employers can receive wage subsidies of up to \$7,500 per placement.
<b>LINK</b>	<a href="https://www.avaerocouncil.ca/en/swpp">https://www.avaerocouncil.ca/en/swpp</a>
<b>LINK LAST UPDATED</b>	December 2020





## BIOTALENT CANADA

### PROGRAM NAMES

Student Work Placement Program;  
Science Horizons Youth Internship Program;  
Science and Technology Internship Program;

### CATEGORY

General

### TARGET EMPLOYERS

All types of employers within the professional, scientific, and technical services sector, including from individuals to large-scale organization.

### AUDIENCE

Employers in the STEM industry

### DESCRIPTION

The Student Work Placement Program offers up to \$7,500 in co-op wage subsidies to bio-economy employers to hire students in STEM and business programs.

The Science Horizons Youth Internship Program offers up to \$25,000 in wage subsidies to help employers gain access to funds to hire scientific and technical staff with less financial risk, grow their business, access a pool of workers, and develop new talent.

The Science and Technology Internship Program covers up to 80% of a new hire's salary in the natural resources sector linked to the green economy.

### LINK

<https://www.biotalent.ca/programs/>

### LINK LAST UPDATED

2021

## ELECTRICITY HUMAN RESOURCES CANADA

<b>PROGRAM NAME</b>	Empowering Futures Program (Student Work Placement Program)
<b>CATEGORY</b>	General
<b>TARGET EMPLOYERS</b>	Employers in the electricity industry
<b>DESCRIPTION</b>	The Empowering Futures Program provides employers with subsidies of up to \$7500 if they hire a student in the electricity industry.
<b>LINK</b>	<a href="https://electricityhr.ca/workplace-solutions/youth-employment-funding/empowering-futures/">https://electricityhr.ca/workplace-solutions/youth-employment-funding/empowering-futures/</a>
<b>LINK LAST UPDATED</b>	2021

## INFORMATION AND COMMUNICATION TECHNOLOGY COUNCIL

<b>PROGRAM NAME</b>	WIL Digital (Student Work Placement Program)
<b>CATEGORY</b>	General
<b>TARGET EMPLOYERS</b>	Employers in any discipline of studies including Arts, Humanities, Social Sciences, STEM, and Business
<b>DESCRIPTION</b>	Employers are offered subsidies up to \$7500 if they provided students with meaningful WIL opportunities that develop foundational and entrepreneurship/business skills.
<b>LINK</b>	<a href="https://www.ictc-ctic.ca/education-and-skills/#employers">https://www.ictc-ctic.ca/education-and-skills/#employers</a>
<b>LINK LAST UPDATED</b>	March 2020

## NATIONAL RESEARCH COUNCIL OF CANADA

<b>PROGRAM NAME</b>	Industrial Research Assistance Program Youth Employment Program
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Employers looking to develop their innovation capacity
<b>DESCRIPTION</b>	The Industrial Research Assistance Program Youth Employment Program helps employers create business or technology jobs for high skilled youth. The federal government provides a part of wage-related costs so employers can hire youth in innovation-related projects. The internship lasts six to 12 months.
<b>LINK</b>	<a href="https://www.canada.ca/en/employment-social-development/services/funding/youth-employment-strategy/industrial.html">https://www.canada.ca/en/employment-social-development/services/funding/youth-employment-strategy/industrial.html</a>
<b>LINK LAST UPDATED</b>	September 2021

## INFORMATION TECHNOLOGY ASSOCIATION OF CANADA

<b>PROGRAM NAME</b>	Career Ready Program (Student Work Placement Program)
<b>CATEGORY</b>	General
<b>TARGET EMPLOYERS</b>	Employers in the STEM industry
<b>DESCRIPTION</b>	Employers must provide a meaningful work opportunity, where the student will be immersed in technology and in a manner that is relevant to their field of study. The Career Ready program provides wage subsidies of up to 50% per student and up to 70% if the student falls within an underrepresented group.
<b>LINK</b>	<a href="https://technationcanada.ca/en/future-workforce-development/career-ready-program/">https://technationcanada.ca/en/future-workforce-development/career-ready-program/</a>
<b>LINK LAST UPDATED</b>	September 2021

## ECO CANADA

<b>PROGRAM NAME</b>	Student Work Placement Program
<b>CATEGORY</b>	General
<b>TARGET EMPLOYERS</b>	Employers in the STEM industry
<b>DESCRIPTION</b>	Employers will receive up to 75% of a student's wages to \$7500 when they hire someone in Science, Tech, Engineering, Art, Math, and Business (STEAM).
<b>LINK</b>	<a href="https://www.eco.ca/employment-programs/student-placement/">https://www.eco.ca/employment-programs/student-placement/</a>
<b>LINK LAST UPDATED</b>	2020

## GOVERNMENT OF CANADA: NATURAL RESOURCES

<b>PROGRAM NAME</b>	Science and Technology Internship Program - Green Jobs
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Employers
<b>DESCRIPTION</b>	This program provides wage subsidies to eligible employers across Canada to hire and mentor youth in the natural resources sector, including in energy, forestry, mining, earth science, and clean technology.
<b>LINK</b>	<a href="https://www.nrcan.gc.ca/climate-change/canadas-green-future/green-jobs/87">https://www.nrcan.gc.ca/climate-change/canadas-green-future/green-jobs/87</a>
<b>LINK LAST UPDATED</b>	2021

## EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA

<b>PROGRAM NAME</b>	Science Horizons Youth Internship Program – Environment and Climate Change Canada
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Employers
<b>DESCRIPTION</b>	This program helps organizations create green jobs and provides up to 70% of wage subsidies for STEM graduates.
<b>LINK</b>	<a href="https://www.canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program/about.html">https://www.canada.ca/en/environment-climate-change/services/science-technology/managing/horizons-youth-internship-program/about.html</a>
<b>LINK LAST UPDATED</b>	May 2019

## EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA

<b>PROGRAM NAME</b>	Digital Skills for Youth – Innovation, Science and Economic Development Canada
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Employers
<b>DESCRIPTION</b>	This program helps organizations create digital/IT related jobs. It provides employers with wage subsidies to help with administrative tasks and training.
<b>LINK</b>	<a href="https://www.canada.ca/en/employment-social-development/services/funding/youth-employment-strategy/digital.html">https://www.canada.ca/en/employment-social-development/services/funding/youth-employment-strategy/digital.html</a>
<b>LINK LAST UPDATED</b>	May 2019

## Utilities, Construction, and Manufacturing

EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA	
<b>PROGRAM NAME</b>	Skilled Trades Awareness and Readiness program (STAR)
<b>CATEGORY</b>	Apprenticeships
<b>TARGET EMPLOYERS</b>	Employers
<b>DESCRIPTION</b>	The STAR program targets groups that face barriers entering the trades such as youth, women, Indigenous people, newcomers, persons with disabilities and visible minorities.
<b>LINK</b>	<a href="https://www.canada.ca/en/employment-social-development/programs/skilled-trades-awareness-readiness.html">https://www.canada.ca/en/employment-social-development/programs/skilled-trades-awareness-readiness.html</a>
<b>LINK LAST UPDATED</b>	2021

## Available to All Industries

GOVERNMENT OF CANADA	
<b>PROGRAM NAME</b>	Apprenticeship Job Creation Tax Credit
<b>CATEGORY</b>	Apprenticeships
<b>TARGET EMPLOYERS</b>	Employers
<b>DESCRIPTION</b>	The employer is eligible for a maximum claim of \$2,000 per year for each apprentice if they hire an eligible apprentice.
<b>LINK</b>	<a href="https://www.canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/line-41200-investment-tax-credit/apprenticeship-job-creation-tax-credit.html">https://www.canada.ca/en/revenue-agency/services/tax/individuals/topics/about-your-tax-return/tax-return/completing-a-tax-return/deductions-credits-expenses/line-41200-investment-tax-credit/apprenticeship-job-creation-tax-credit.html</a>
<b>LINK LAST UPDATED</b>	February 2019

## CANADA MORTGAGE AND HOUSING CORPORATION

**PROGRAM NAME**

Housing Internship Initiative for Indigenous Youth (HIYY)

**CATEGORY**

Structured work experiences

**TARGET EMPLOYERS**

Employers

**DESCRIPTION**

This program provides First Nations and Inuit businesses with financial support to create internships for youth.

**LINK**

<https://www.cmhc-schl.gc.ca/en/professionals/industry-innovation-and-leadership/industry-expertise/indigenous-housing/housing-internship-initiative-for-first-nation-and-inuit-youth-hiifniy>

## EMPLOYMENT AND SOCIAL DEVELOPMENT CANADA

**PROGRAM NAME**

Career Focus Local and Regional Projects

**CATEGORY**

General

**TARGET EMPLOYERS**

Employers

**DESCRIPTION**

Career Focus provides funding for employers and organization to design and deliver a range of activities that enable youth to make more informed career decisions. Financial assistance may be provided to cover a maximum of 80% of costs associated with operating and delivering approved activities. Proposed projects must involve a minimum of eight youth participants.

**LINK**

<https://www.canada.ca/en/employment-social-development/services/funding/career-focus.html>

**LINK LAST UPDATED**

April 2020

MAGNET	
<b>PROGRAM NAME</b>	Magnet Student Work Placement Program (Student Work Placement Program)
<b>CATEGORY</b>	General
<b>TARGET EMPLOYERS</b>	Employers
<b>DESCRIPTION</b>	The Magnet Student Work Placement Program provides employers with wage subsidies up to \$7500 to hire post-secondary students.
<b>LINK</b>	<a href="https://swpp.magnet.today/">https://swpp.magnet.today/</a>
<b>LINK LAST UPDATED</b>	2020

GOVERNMENT OF CANADA	
<b>PROGRAM NAME</b>	First Nations and Inuit Summer Work Experience Program
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Employers in the private sector and non-profit
<b>DESCRIPTION</b>	This program offers wage subsidies to private sector and non-profit employers to hire First Nations and Inuit youth.
<b>LINK</b>	<a href="https://www.canada.ca/en/employment-social-development/services/funding/youth-employment-strategy/summer-work.html">https://www.canada.ca/en/employment-social-development/services/funding/youth-employment-strategy/summer-work.html</a>
<b>LINK LAST UPDATED</b>	2021



## NON-GOVERNMENTAL SUPPORTS

### Professional, Scientific, and Technical Services

MITACS	
PROGRAM NAME	Accelerate Entrepreneur Initiative
CATEGORY	Structured work experiences
TARGET EMPLOYERS	Employers from businesses and non-for-profit organizations operating in Canada in the fields of Engineering, Life Sciences, Math Sciences, Natural Sciences, and Social Sciences & Humanities
DESCRIPTION	Businesses in Canada developing a research project are eligible for a \$15,000 research award if they contribute \$7,500 per four to six-month unit.
LINK	<a href="https://www.mitacs.ca/en/programs/accelerate">https://www.mitacs.ca/en/programs/accelerate</a>
LINK LAST UPDATED	2020

### Available to All Industries

VENTURE FOR CANADA	
PROGRAM NAME	Internship Program (Student Work Placement Program)
CATEGORY	General
TARGET EMPLOYERS	Employers located in Atlantic Canada (NS, NB, NL, PEI) or Western Canada (BC, AB, SK, MB)
DESCRIPTION	Employers submit a job posting on Venture's website and are matched with eligible students. Once a student is selected, Venture will fund up to \$7,500 in wage subsidies for eligible internships.
LINK	<a href="https://www.ventureforcanada.ca/employers">https://www.ventureforcanada.ca/employers</a>
LINK LAST UPDATED	2020

# Provincial Supports

## NEWFOUNDLAND AND LABRADOR

Available to All Industries

### GOVERNMENT OF NEWFOUNDLAND AND LABRADOR: IMMIGRATION, SKILLS, AND LABOUR

<b>PROGRAM NAME</b>	Apprenticeship Wage Subsidy (AWS) Program
<b>CATEGORY</b>	Apprenticeship
<b>TARGET EMPLOYERS</b>	Employers from Small/Medium Enterprises
<b>DESCRIPTION</b>	From the Government of Newfoundland and Labrador's Department of Advanced Education, Skills and Labour, the AWS provides employers with a wage subsidy of 75% and a maximum of \$14 an hour for all apprentices.
<b>LINK</b>	<a href="https://www.gov.nl.ca/aesl/lmda/apprenticeship/">https://www.gov.nl.ca/aesl/lmda/apprenticeship/</a>

### MEMORIAL UNIVERSITY

<b>PROGRAM NAME</b>	Small Enterprise Co-operative Placement Assistance Program (SECAP) – Memorial University
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Employers
<b>DESCRIPTION</b>	Funded by the Government of Newfoundland and Labrador's Department of Advanced Education and Skills, the goal of the Small Enterprise co-operative placement assistance program is to expose small businesses to co-op and show students that the small business sector has viable and attractive career options. The SECAP offers a wage subsidy to successful applicants.
<b>LINK</b>	<a href="https://www.mun.ca/coop/employers/funding/">https://www.mun.ca/coop/employers/funding/</a>
<b>LINK LAST UPDATED</b>	2020

## NOVA SCOTIA

### Agriculture, Forestry, Fishing and Hunting

NOVA SCOTIA FEDERATION OF AGRICULTURE	
PROGRAM NAME	Farm Technician Apprenticeship
CATEGORY	Apprenticeship
TARGET EMPLOYERS	Employers in the agriculture industry
DESCRIPTION	The Farm Technician Apprenticeship offers supports for employers.
LINK	<a href="https://nsfa-fane.ca/farm-technician-apprenticeship/">https://nsfa-fane.ca/farm-technician-apprenticeship/</a>
LINK LAST UPDATED	2020

### Professional, Scientific and Technical Services

GOVERNMENT OF NOVA SCOTIA	
PROGRAM NAME	Co-operative Education Incentive (CO-OP)
CATEGORY	Structured work experiences
TARGET EMPLOYERS	Employers in the private sector, government-funded, non-profit, charitable organization, social enterprise, or a municipality
DESCRIPTION	Employers will receive a subsidy of \$7.50 an hour (\$9.00 an hour if the student is a member of a designated diversity group) for wages to pay each student. The work term will be between 12-16 weeks, with a possibility of 32-week terms.
LINK	<a href="https://novascotia.ca/programs/co-op-education-incentive/">https://novascotia.ca/programs/co-op-education-incentive/</a>
LINK LAST UPDATED	December 2020

## Utilities, Construction and Manufacturing

### GOVERNMENT OF NOVA SCOTIA

**PROGRAM NAME**

START Program

**CATEGORY**

Apprenticeships

**TARGET EMPLOYERS**

Employers from Small/Medium Enterprises

**DESCRIPTION**

The START program encourages employers to hire Nova Scotians who require experience and are ready to work. Financial incentives will be provided based on the type of employment and skill level of employee. To earn said incentive, the employer must hire a person from an underrepresented group and work in a location considered rural (less than 10,000).

**LINK**

<https://novascotia.ca/programs/start/>

### NOVA SCOTIA APPRENTICESHIP AGENCY

**PROGRAM NAME**

Women in Skilled Trades (WIST) & Women in Construction (WIC)

**CATEGORY**

Apprenticeships

**TARGET EMPLOYERS**

Employers in the skilled trades

**DESCRIPTION**

WIST: Employers are eligible to receive a 70% wage subsidy of an hourly rate up to \$15 an hour for three months.

WIC: Employers are eligible to receive a 70% wage subsidy of an hourly rate up to \$15 an hour for 12 months.

**LINK**

<https://www.nsapprenticeship.ca/get-started/women-trades>



## NEW BRUNSWICK

Available to All Industries

GOVERNMENT OF NEW BRUNSWICK	
PROGRAM NAME	Student Employment Experience Development (SEED)
CATEGORY	General
TARGET EMPLOYERS	Non-profit organizations, First Nations communities and municipalities
DESCRIPTION	Provides funding for employers to create summer job opportunities for post-secondary students for up to 12 weeks.
LINK	<a href="https://www2.gnb.ca/content/gnb/en/services/services_renderer.5099.Student_Employment_Experience_Development_(SEED)_-_Students.html">https://www2.gnb.ca/content/gnb/en/services/services_renderer.5099.Student_Employment_Experience_Development_(SEED)_-_Students.html</a>
LINK LAST UPDATED	2020

FUTURE NB	
PROGRAM NAME	Future NB
CATEGORY	General
TARGET EMPLOYERS	Not Specified
DESCRIPTION	Future NB fosters partnerships between NB employers, universities, and students to support workforce recruitment and retention. Types of supports available for employers include wage subsidies, transportation, training, and equipment.
LINK	<a href="https://futurenewbrunswick.ca/">https://futurenewbrunswick.ca/</a>

## UNIVERSITY OF NEW BRUNSWICK

<b>PROGRAM NAME</b>	Summer Work-Integrated Learning Program (SWILP)
<b>CATEGORY</b>	General
<b>TARGET EMPLOYERS</b>	Not Specified
<b>DESCRIPTION</b>	Provides wage subsidy funding to help qualifying organizations hire University of New Brunswick students for 12-16 weeks. The program is set to help underrepresented students (students with financial needs, international students, Indigenous students, students with disabilities, etc.)
<b>LINK</b>	<a href="https://www.unb.ca/academics/experientialeducation/summer/index.html">https://www.unb.ca/academics/experientialeducation/summer/index.html</a>
<b>LINK LAST UPDATED</b>	2021

## QUEBEC

### Mining, Quarrying, and Oil and Gas Extraction

#### COMITÉ SECTORIEL DE MAIN-D'OEUVRE DE L'INDUSTRIE DES MINES

<b>PROGRAM NAME</b>	Workplace Apprenticeship Program
<b>CATEGORY</b>	Apprenticeships
<b>TARGET EMPLOYERS</b>	Small/Medium Enterprises looking to develop their innovation capacity.
<b>DESCRIPTION</b>	The Workplace Apprenticeship Program allows employers to obtain tax credits for a workplace that covers part of the salary of both the apprentice and the journey person.
<b>LINK</b>	<a href="https://www.exploreslesmines.com/en/csmo-mines/services/pamt.html">https://www.exploreslesmines.com/en/csmo-mines/services/pamt.html</a>

# PRINCE EDWARD ISLAND

## Healthcare and Social Assistance

GOVERNMENT OF PRINCE EDWARD ISLAND	
<b>PROGRAM NAME</b>	Nursing Student Summer Employment Program
<b>CATEGORY</b>	Structured work experience
<b>TARGET EMPLOYERS</b>	Employers from a public health care facility or a full licensed nursing home
<b>DESCRIPTION</b>	Private nursing home facilities must commit to providing 50% of a student's wages. Please note it does not mention an actual wage subsidy by the PEI government.
<b>LINK</b>	<a href="https://www.princeedwardisland.ca/en/service/nursing-student-summer-employment-program-student-application">https://www.princeedwardisland.ca/en/service/nursing-student-summer-employment-program-student-application</a>
<b>LINK LAST UPDATED</b>	2020

## Professional, Scientific and Technical Services

GOVERNMENT OF PRINCE EDWARD ISLAND	
<b>PROGRAM NAME</b>	Jobs for Youth Program
<b>CATEGORY</b>	Structured work experience
<b>TARGET EMPLOYERS</b>	Employers from non-profits, municipalities, private businesses, and some public sector organizations
<b>DESCRIPTION</b>	Jobs for Youth Program offers wage support for employers to create employment opportunities for PEI students (15-29) for eight to 12 weeks in the summer. Any type of legal work activity can be assigned to the student position.
<b>LINK</b>	<a href="https://www.princeedwardisland.ca/en/service/2020-jobs-for-youth-program">https://www.princeedwardisland.ca/en/service/2020-jobs-for-youth-program</a>
<b>LINK LAST UPDATED</b>	2020

# ONTARIO

## Cross-Industries

GOVERNMENT OF ONTARIO	
<b>PROGRAM NAME</b>	Hire an Apprentice
<b>CATEGORY</b>	Apprenticeships
<b>TARGET EMPLOYERS</b>	Employers with the capacity to hire an apprentice
<b>DESCRIPTION</b>	Employers can apply for a \$1000 taxable grant when the apprentice has completed all required classroom and on-the-job training and have received final certification.
<b>LINK</b>	<a href="https://www.ontario.ca/page/hire-apprentice#section-3">https://www.ontario.ca/page/hire-apprentice#section-3</a>
<b>LINK LAST UPDATED</b>	March 2020

CAREER EDGE	
<b>CATEGORY</b>	Structured work experiences
<b>TARGET EMPLOYERS</b>	Employers looking to hire students
<b>DESCRIPTION</b>	Employers must register for Career Edge to post internship opportunities and then are matched with top student applicants. Once employers choose the best candidate, Career Edge administers all payroll services.
<b>LINK</b>	<a href="https://www.careeredge.ca/for-employers/">https://www.careeredge.ca/for-employers/</a>
<b>LINK LAST UPDATED</b>	2020



# MANITOBA

## Available to All Industries

GOVERNMENT OF MANITOBA	
PROGRAM NAME	Paid Work Experience Tax Credits
CATEGORY	Apprenticeships
TARGET EMPLOYERS	Employers hosting apprentices
DESCRIPTION	Employers can claim up to a maximum of \$5000 for apprentices and a newly certified journeyman wages.
LINK	<a href="https://www.gov.mb.ca/finance/personal/pcredits.html#pwetc">https://www.gov.mb.ca/finance/personal/pcredits.html#pwetc</a>
LINK LAST UPDATED	2021

GOVERNMENT OF MANITOBA	
PROGRAM NAME	The Co-op Students Hiring Incentive
CATEGORY	Structured work experience
AUDIENCE	Any Employer
DESCRIPTION	Employers who hire a co-op student can claim 15% of wages and salaries, up to a maximum of \$5000 per student.
LINK	<a href="https://www.edu.gov.mb.ca/ald/tax_credit/index.html">https://www.edu.gov.mb.ca/ald/tax_credit/index.html</a>

## BRITISH COLUMBIA

Available to All Industries

GOVERNMENT OF BC (WORK BC)	
PROGRAM NAME	Foundational Training Stream
CATEGORY	Apprenticeships
TARGET EMPLOYERS	Employers in BC
DESCRIPTION	Employers must accept employees who are low skilled, working in a low-skilled occupation, or working as an apprentice to receive 100% of eligible training costs; up to a maximum of \$10,000 per participant.
LINK	<a href="https://www.workbc.ca/Employer-Resources/BC-Employer-Training-Grant/Foundational-Training-Stream.aspx">https://www.workbc.ca/Employer-Resources/BC-Employer-Training-Grant/Foundational-Training-Stream.aspx</a>
LINK LAST UPDATED	2020

## NORTHWEST TERRITORIES

Available to All Industries

GOVERNMENT OF NORTHWEST TERRITORIES	
PROGRAM NAME	Apprenticeship On-the-job Funding
CATEGORY	Apprenticeships
TARGET EMPLOYERS	Any Employer in NWT
DESCRIPTION	The Apprenticeship On-the-job Funding program provides employers the potential to receive money to subsidize an apprentice's salary if they have been in business for at least six months.
LINK	<a href="https://www.ece.gov.nt.ca/en/services/metiers-et-programmes-dapprentissage/faqs-employers">https://www.ece.gov.nt.ca/en/services/metiers-et-programmes-dapprentissage/faqs-employers</a>

## YUKON

Agriculture, Forestry, Fishing, Hunting

### GOVERNMENT OF YUKON

#### PROGRAM NAME

Canadian Agricultural Partnership (CAP)

#### CATEGORY

Structured work experiences

#### TARGET EMPLOYERS

Members of the Yukon agriculture agrifood industry

#### DESCRIPTION

Employers can claim up to 50% of the intern wages, a maximum of \$5000 per year and \$15,000 over the life of the program.

#### LINK

<https://yukon.ca/en/agriculture-training-program#apply-for-money-for-an-internship>

#### LINK LAST UPDATED

2020

## Governmental Organizations For Funding Opportunities

Employment and Social Development Canada

<https://www.canada.ca/en/employment-social-development.html>



# Methodology

This analysis was conducted by looking at federal and provincial government websites, industry association websites, and non-profit organization websites. Most financial supports are offered by either the federal and provincial government and are advertised through government websites, industry associations, and organizations.

For the purpose of this catalogue, we divided the WIL types into three main funding categories, including: apprenticeships, structured work experiences (work experiences, internships, field experience, co-ops, mandatory professional practice, micro placements), and general (any WIL type). The funding programs related to structured work experiences are broader than this term would imply, since some programs include institutional partnerships and/or other types of WIL alongside co-ops, for instance. Apprenticeship related funding programs are presented on their own because their scope does not typically include structured work experiences or other types of WIL in Canada. The general funding programs may be applicable to multiple types of WIL, though we recommend contacting the funding agencies directly to clarify the scope and purpose of these opportunities.

Please note that the Financial Supports Catalogue is updated on a periodic basis, with the last update in September 2021. Please note that not every funding source is included in this catalogue.

## Key Terms

**Underrepresented Groups:** women, persons with disabilities, members of visible minorities, and Indigenous students.





**BUSINESS  
+ HIGHER  
EDUCATION**  
ROUNDTABLE